

PROFICIENCY LEVELS

Being of a military background I was tested, trained and measured through proficiency guidelines. Each person will be trained on individual tasks which are clearly defined, observable, and measurable establishing a solid foundation.. Tasks enable Harvesters to master the necessary skills.and move onto to the next level.

1. FIRST TIME ATTENDEE – PROFICIENCY LEVEL: 3 – TITLE: TRAINEE

1. Attend Outreach Training Session.
2. Observe Outreach Activities and engage in winning souls
3. Follow Established Outreach Rules
4. Accountable to Assigned Soul Winner

2. Established SOUL WINNER – PROFICIENCY LEVEL: 5 – TITLE: HARVESTER

1. Pray for Outreaches and Leadership
2. Attend All Training Sessions
3. Lead People to Jesus through the Gospel Soul-Winning Script
4. Follow Established Outreach Rules
5. Train New People When Appointed
6. Accountable to Outreach Leader

3. OUTREACH LEADER – PROFICIENCY LEVEL: 7 – TITLE: OUTREACH LEADER

1. Prays for Harvesters, Team Members & Future Laborers
2. Provides Direction for Assigned Outreach
 - a. Maps Out the Location of a Primary, Secondary & Hit and Run Location
3. Prepare for Outreaches
 - a. Show up ½ hour before, make copies of outreach materials and assembles clipboards
4. Conducts Training
 - a. Leads Evangelism Training Class using the Evangelism Training Notebook
5. Appoints
 - a. Multiple Outreach Teams if a larger number of 6 to 8 harvesters attend.
 - b. Harvester Teams (2 or 3 people to a team)
6. Monitors
 - a. Success level - Breaks off & checks during half-way point.
 - b. Harvesters for safety, needs and feedback as to the success of the outreach.
 - c. New people to make sure they receive a positive experience and reassign if needed.
7. Fills out Team Leader Report sheet collects any unused materials.
8. Train and promote proven harvesters to the position of team leader. The individual will demonstrate characteristics of being willing, faithful, effective and full of the fire of God.
9. Accountable to Director

4. DIRECTOR - PROFICIENCY LEVEL: 9 - TITLE: DIRECTOR OF EVANGELISM

- a) Coordinates All Activities and Initiate New Outreaches
- c) Train and promote team leaders to the position of director. The individual will demonstrate characteristics of being passionate, responsible, possessing leadership qualities, detailed, consistent, faithful and a visionary.
- d) Provides fellowship functions and activities.provides weekly statistics to pastor
- e) Provide 1 copy of each prayer cards to Prayer Team, Followup Team and Church Administration
- f) Provide weekly soul report cards and any notable testimonies to the pastor before next outreach
- f) Accountable to Senior Pastor